

# Abbots Ripton Church of England Primary School

## TEACHING ASSISTANT

### Person specification

Essential	Desirable	How assessed
<p><b>QUALIFICATIONS</b></p> <ul style="list-style-type: none"> <li>Grade C in GCSE English and Maths or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>First Aid qualification</li> <li>Evidence of continuous and further professional development</li> <li>Qualified status e.g. HLTA</li> <li>Recognised training in supporting specific additional needs</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> </ul>
<p><b>EXPERIENCE</b></p> <ul style="list-style-type: none"> <li>Recent experience in a primary classroom setting</li> <li>Recent experience of working with children in Key Stage 1 and/or Early Years</li> <li>Experience of delivering targeted interventions with small groups or 1:1</li> </ul>	<ul style="list-style-type: none"> <li>Recent experience with children/a child with special educational needs</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Interview</li> </ul>
<p><b>SKILLS AND KNOWLEDGE</b></p> <ul style="list-style-type: none"> <li>A knowledge of the expectations in the Early Years Framework and an ability to make observations against these. And/Or</li> <li>A knowledge of the national curriculum expectations for key Stage 1</li> <li>An ability to communicate effectively both in writing and verbally</li> <li>An ability to work well as part of a team</li> <li>An ability to maintain and develop the Christian vision and values of the school</li> </ul>	<ul style="list-style-type: none"> <li>A knowledge of Little Wandle Phonics</li> <li>Training undertaken to deliver recognised, structured interventions such as 1stClass@Number, Catch Up Literacy/ Numeracy, Every Child Count, Reading Recovery etc.</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Interview</li> <li>References</li> </ul>
<p><b>PERSONAL QUALITIES/DISPOSITION</b></p> <ul style="list-style-type: none"> <li>Warm and friendly personality with the ability to empathise</li> <li>Committed to high standards of education, conduct and achievement</li> <li>A positive and resilient individual with drive, integrity, independence and a cheerful disposition.</li> </ul>	<ul style="list-style-type: none"> <li>Creative and imaginative thinker</li> <li>A willingness to participate in the wider life of the school</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Interview</li> <li>References</li> </ul>

*Our church school creates a firm foundation where together, with God's help and with the help of others, we learn for life, achieve our best and grow in faith.*